Meeting was called to order by Jim Barta, President, at 1:15 p.m. 11 members present. Self-introductions were made.

SECRETARIES REPORT:

- Total bank balance is: $3965.74

We discussed the scholarship process and how it would look. How much would we give each person and how often. It was suggested we form a Scholarship Committee to handle the development of the scholarship program.

OLD BUSINESS:

Jim Barta gave a huge thank you to Buckley Powder for hosting the fund raiser in September.

NEW BUSINESS:

Jim Barta spoke about the importance of good communication between managers and their employees. He told the story of Hutchinson Salt and how they went from bad inspection and numerous citations to where they are today – better inspections and fewer citations.

Two MSHA inspectors were present, Chris Ewing and Robert Small. They spoke about the mine and its improvements and some of MSHA expectation on workplace and pre-shift exams, training and good communication. They suggested that we use a test to ensure our employees understand the training we give them.

Nathan Steele said that KMRA is going to step up their organization and take it to a new level. They would like to do something for Mine Rescue Day on October 30th each year.
Chrystal Dye discussed the 100th year anniversary for JA Holmes Association. They are having their National meeting in Branson, MO June 27-30, 2016 (it was moved from the third week to the fourth week). We would like to see as many of our stakeholders there for the 100th year anniversary and show our support. (I will give more details as they happen).

Please bring your families and enjoy the conference and all the activities Branson has to offer. There will be a lot of vendors and speakers there. They have breakout sessions, a meet and greet and a banquet. No shortage of education, friendship, networking, food or fun.

This would also be a great opportunity for our mine rescue teams to network with the Holmes Mine Rescue Association.

We held the officers elections. Here are the results:

President – Jim Barta
Vice President – Brad Gover
Treasurer – Nathan Steele
Secretary – Chrystal Dye