

Scholarship Guidelines
Updated 10-27-2017

Joseph A Holmes SSC – Scholarship

1. Eligibility Criteria: (one of the following)
 - a. Mining relationship required (Must have a family member that works for a company that is at least partially governed by MSHA)
 - b. Mining or safety major is a preference
 - c. Geographical boundaries – Footprint of Holmes Sunflower Safety Council.
 - d. No financial restrictions – Open to anyone regardless of need
 - e. Can have an interest in Geology, as long as it is tied to mining.

2. Application Process
 - a. Transcripts (if in school) – Latest education if out of school
 - b. Essay – revolves each year, “What a career in mining will mean for me.” “Importance of mining on the local economy.” “The true meaning of safety.”

3. Roles and Selection Process
 - a. Scholarship Steering Committee: (Brad Glover, Chrystal Dye, Doug Sommers, Stan Hambright, Steve Hatfield) Establish scholarship criteria. Select Scholarship Coordinator and members of the Scholarship Selection Committee. Organize fund raising activities to build scholarship fund.
 - b. Scholarship Coordinator: Brad Gover will oversee selection process, but will not participate in the ‘grading’ of the applications. This is the only person that will see the name of the applicants. Coordinate payment of the first scholarship with the Treasurer. Establish deadlines for applications and reviews in accordance with the majority vote at the Chapter meeting each year where the decision is made.
 - c. Scholarship Selection Committee: Review blind applications to determine the most deserving candidate(s).

4. The first scholarship will be done in-house. High Plains Heritage Foundation will manage our scholarship dollars after the first scholarship is given out.

5. The first scholarship will be awarded for the Spring of 2018 semester, by Sunflower Safety Council. After that, High Plains Heritage will distribute the dollars.

6. One time scholarship and everyone may reapply each year.

7. Treasurer will make the payment directly to the school once verification of enrollment is received, for the first scholarship. Full year scholarships will be distributed by High Plains Heritage. One-half of scholarship will be paid for the Fall semester, to the school. The second-half will be paid to the school upon receipt of satisfactory GPA of Fall semester (3.0) and verification of enrollment is received for the Spring semester.