Scholarship Guidelines Updated 3-5-2018

Joseph A Holmes SSC – Scholarship

- 1. Eligibility Criteria: (one of the following)
 - a. Mining relationship required (Must have a family member that works for a company that is at least partially governed by MSHA). See attached map.
 - b. Mining, mining support (ie: diesel mechanic, mine electricity, blasting) or safety major is a preference
 - c. Geographical boundaries Footprint of Holmes Sunflower Safety Council.
 - d. No financial restrictions Open to anyone regardless of need
 - e. Can have an interest in Geology, as long as it is tied to mining.
 - f. Applicants will be determined by the number of "eligibility criteria" met, in addition to the essay.

 (Mining is removing a mineral from the ground, size it and sell it to commerce. Another words if you don't grow it, you mine it.)

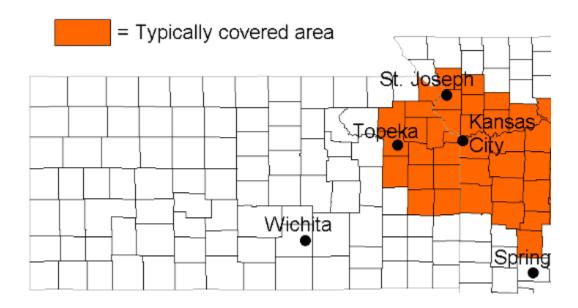
2. Application Process

- a. Transcripts (if in school) Latest education if out of school
- Essay not to exceed 300 words revolves each year, "What a career in mining will mean for me."
 "Importance of mining on the local economy." "The true meaning of safety."
- c. Spring is traditional scholarship awarding for high school graduates and first time applicants; applications should be submitted by March 1 and are generally awarded in April/May for the school year beginning in the fall/following spring.

3. Roles and Selection Process

- a. Applications made to and selected by the SSC Scholarship Steering Committee.
- Scholarship Steering Committee: (Brad Glover, Chrystal Dye, Doug Sommers, Stan Hambright, Jim Barta)
 Establish scholarship criteria. Select Scholarship Coordinator and members of the Scholarship Selection
 Committee. Organize fund raising activities to build scholarship fund.
- Scholarship Coordinator: Brad Gover will oversee selection process, but will not participate in the
 'grading' of the applications. This is the only person that will see the name of the applicants.
 Coordinate payment of the first scholarship with the Treasurer. Establish deadlines for applications and
 reviews in accordance with the majority vote at the Chapter meeting each year where the decision is
 made.
- d. Scholarship Selection Committee: Review blind applications to determine the most deserving candidate(s).

- 4. The first scholarship will be done in-house. High Plains Heritage Foundation (HPHF) will manage our scholarship dollars after the first scholarship is given out.
 - a) HPHF management will include investment of the funds, the earnings of which will be used for funding the scholarship, and the distribution of funds to the schools/recipients as per their normal operating and administration practices.
- 5. The first scholarship will be awarded for the Spring of 2018 semester, by Sunflower Safety Council. After that, High Plains Heritage will distribute the dollars.
- 6. One time scholarship and everyone may reapply each year.
- 7. Treasurer will make the payment directly to the school once verification of enrollment is received, for the first scholarship. Full year scholarships will be distributed by High Plains Heritage. One-half of scholarship will be paid for the Fall semester, to the school. The second-half will be paid to the school upon receipt of satisfactory GPA of Fall semester (3.0) and verification of enrollment is received for the Spring semester. Verification of enrollment normally constitutes a statement from school registrar or other financial aid officer of the students enrollment in good standing as of the schools reporting period (usually 20th day following the first day term classes).
- 8. These guidelines and criteria may be altered, amended or otherwise changed from time to time by the Scholarship Committee in concert with the HPHF and applicable state and federal regulations, if any.



State of Kansas + the Kansas City Metro Area (in orange)